Excerpt from Transgender Members of the University Community Memo

We write to reaffirm the university’s statement of philosophy and support the gender identity and gender expression components to the Equal Opportunity Statement at the University of Oregon.

“When a member of the University of Oregon community transitions gender, the university will be sensitive to the individual’s needs in adopting a new or evolving gender identity and will take those needs into consideration in decision-making. The university will work to create an environment that supports individuals in this process through education of staff, students, and faculty.”

RUSSELL S. TOMLIN, Senior Vice Provost for Academic Affairs
LINDA L. KING, Associate Vice President for Human Resources
ROBIN HOLMES, Vice President for Student Affairs

HOW TO REPORT BIAS OR DISCRIMINATION

BIAS RESPONSE TEAM
The Bias Response Team comprises members of the Office of the Dean of Students, the Counseling and Testing Center, Office of Multicultural Academic Success, and other offices. It was formed specifically to obtain information about and respond to incidents of bias within our campus community. By filing a report, you add information to help us improve our campus and community climate. An online report form is available at bias.uoregon.edu that provides two options:

1. Marking the space for action will generate contact from a member of the Bias Response Team within twenty-four hours. The team will offer support and options for you. Any decisions on how to proceed with this incident will be yours to make.
2. Marking the space for information only will provide the University of Oregon with information on our campus climate. The data will be used in an attempt to improve our campus through education, programming, and other activities related to reducing bias incidents. All information that might identify you will be deleted.

For information, please contact the Office of the Dean of Students at 541-346-2037 or visit online at bias.uoregon.edu.

OFFICE OF AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY
As a federal contractor, the University of Oregon is committed to affirmative action in employment as a means of ensuring equality of opportunity.

The Office of Affirmative Action and Equal Opportunity is responsible for working with all members of the University of Oregon community to ensure that the university is meeting the letter and spirit of its legal obligations related to affirmative action, equal opportunity, and nondiscrimination, and to support the university’s commitment to diversity.

Students and employees who feel they have encountered discrimination or harassment should consult the Office of Affirmative Action and Equal Opportunity for information on their rights, options, and resources as well as on grievance procedures and referrals. Confidentiality for all parties is respected to the extent possible.

474 Oregon Hall
1585 East 13th Avenue
Eugene, Oregon
541-346-3123
TTY: 541-346-6203

STUDENT CONDUCT AND COMMUNITY STANDARDS
The Office of Student Conduct and Community Standards strives to maintain and protect an environment conducive to learning. Please feel free to talk with a SCCS staff member when you feel your ability to learn and live as a student is affected by other students’ behavior.

For more information, visit uodos.uoregon.edu.

DEPARTMENT OF PUBLIC SAFETY
1319 East 15th Avenue
Eugene, Oregon
541-346-5444
Fax: 541-346-0847
Front office hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. Department of Public Safety services are available twenty-four hours a day.

AFFIRMATIVE-ACTION STATEMENT
The University of Oregon affirms and actively promotes the right of all individuals to equal opportunity in education and employment at this institution without regard to race, color, sex, national origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity, gender expression, or any other extraneous consideration not directly and substantively related to effective performance. The policy implements all applicable federal, state, and local laws, regulations, and executive orders.

Direct related inquiries to the Office of Affirmative Action and Equal Opportunity, 474 Oregon Hall, University of Oregon, Eugene OR 97403-5221; telephone 541-346-3123, TTY 541-346-0852.

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Resource Guide and Map

GENDER IDENTITY AND GENDER EXPRESSION

Created by the Lesbian, Gay, Bisexual, Transgender Education and Support Services Program
541-346-1134 / lgbt.uoregon.edu

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Further information about the name change process can be found at lgbt.uoregon.edu.